

**TRUST BOARD**  
**27<sup>th</sup> January 2011**

<b>TITLE</b>	<b>Health and Safety Report</b>
<b>EXECUTIVE SUMMARY</b>	This quarterly report has been prepared to provide assurance to the Trust Board that it is managing its health and safety risks and thereby complying with its statutory duties.
<b>BOARD ASSURANCE (Risk) IMPLICATIONS</b>	The relatively low number of incidents provides assurance that effective measures are in place to protect staff, visitors and patients.
<b>STAKEHOLDER / PATIENT IMPACT AND VIEWS</b>	A good health and safety record provides assurance to outside stakeholders that the Trust takes its responsibilities seriously and safeguards its reputation.
<b>EQUALITY AND DIVERSITY ISSUES</b>	None
<b>LEGAL ISSUES</b>	Potential for litigation if the Trust fails in its duty of care to staff, patients and visitors.
<b>The Trust Board is asked to:</b>	Note the report
<b>Submitted by:</b>	Suzanne Rankin, Chief Nurse
<b>Date:</b>	17 January 2011
<b>Decision:</b>	For                      Noting

**TRUST BOARD**  
**27<sup>th</sup> January 2011****Health and Safety Report****Health and Safety Committee**

Delivery of the Health and Safety agenda is co-ordinated through the Health and Safety Committee, currently chaired by the Chief Nurse. It is proposed that this responsibility will transfer to the Deputy Chief Executive. The committee receives various reports from sub-groups on incidents involving staff, patients and the environment. The committee reviews these reports and makes recommendations on appropriate action. Significant issues will be escalated as appropriate through the Safety and Risk Committee and IGAC to the Trust Board.

**Benchmarking**

It is intended that future reports will include comparisons with accident statistics from other local NHS hospitals. Currently this information is not available.

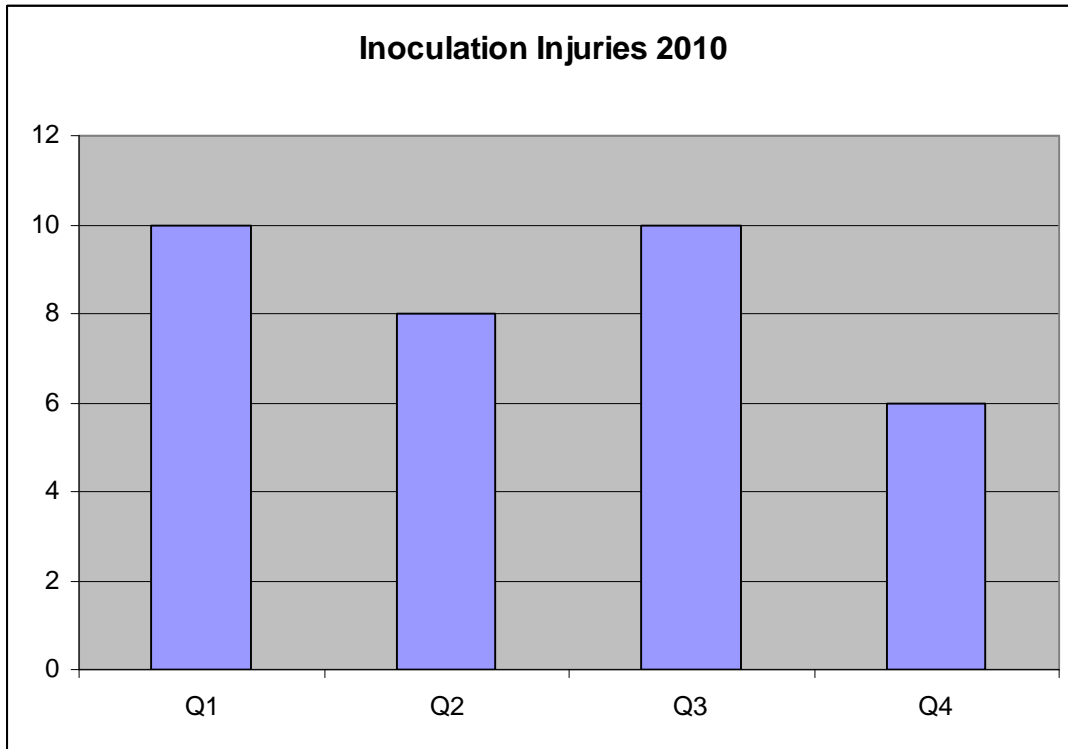
There were 8 staff injuries during 2010 reported through RIDDOR to the Health and Safety Executive giving a rate of 2.35 per 1000 employees. The national rate is 4.73 giving the Trust an accident rate of half the national average. These figures do not include inoculation injuries as these are classed as exposures not injuries.

The Trust Health and Safety Officer is working with the Head of Workforce Intelligence to improve the data quality relating to staff absences and injuries.



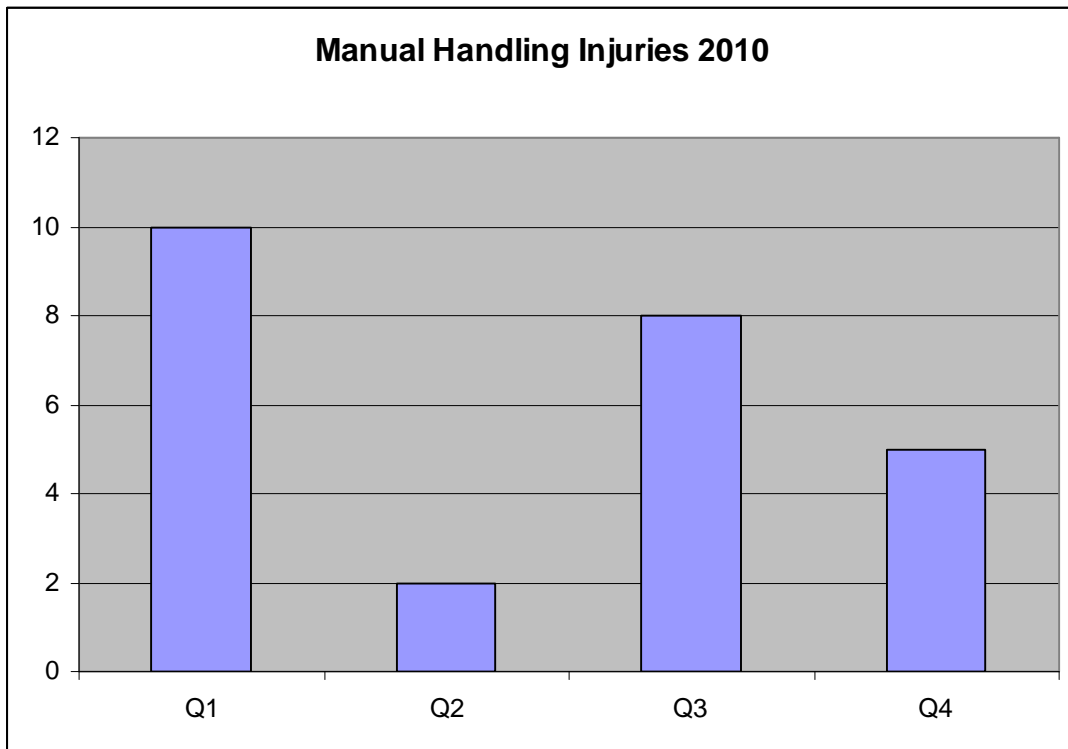
**Incident Report**

**Inoculation Injuries.**



All injuries were followed up by Occupational Health and were low risk (no exposure to blood borne viruses).

**Manual Handling.**

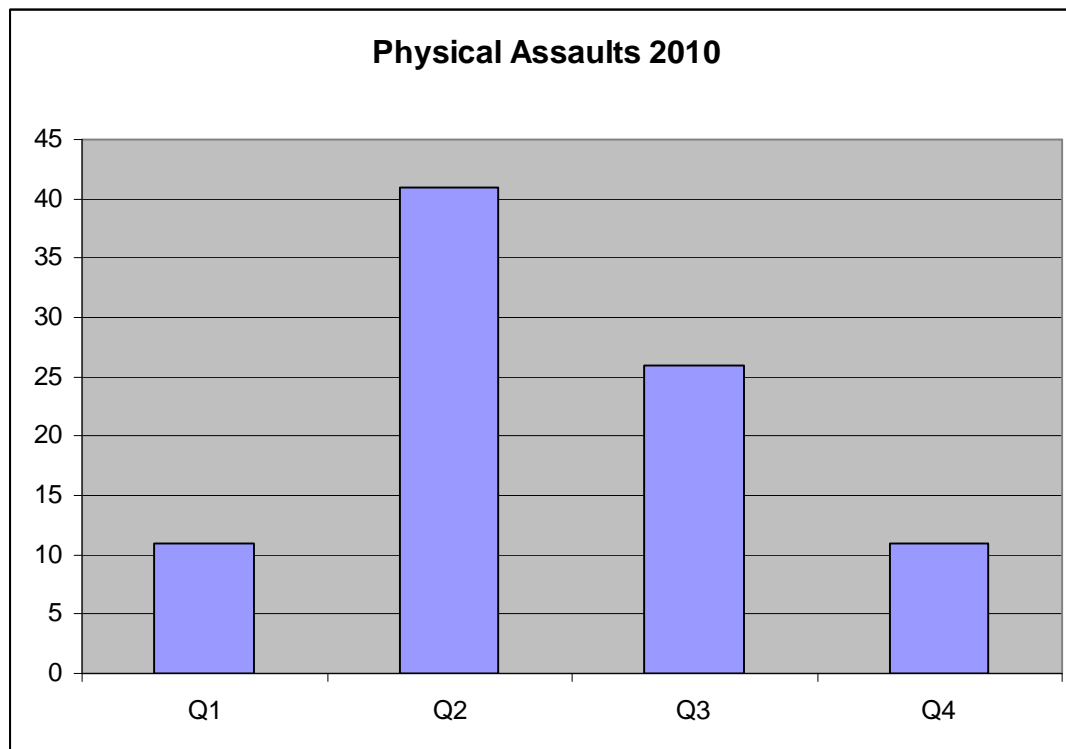


Incidents include:

- Moving equipment (2)
- Hurt back mobilising patients (3)

The manual handling team investigate all such incidents making recommendations as necessary.

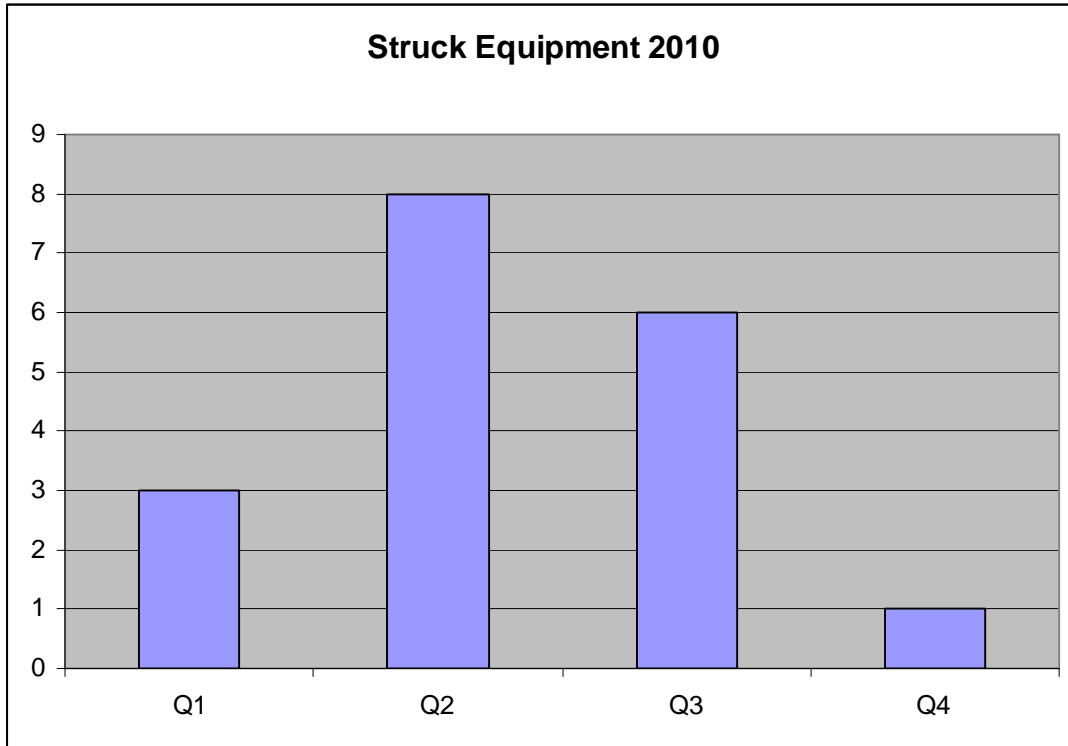
### Physical Assaults on Staff



The majority of incidents are caused by confused patients being resistant to care.

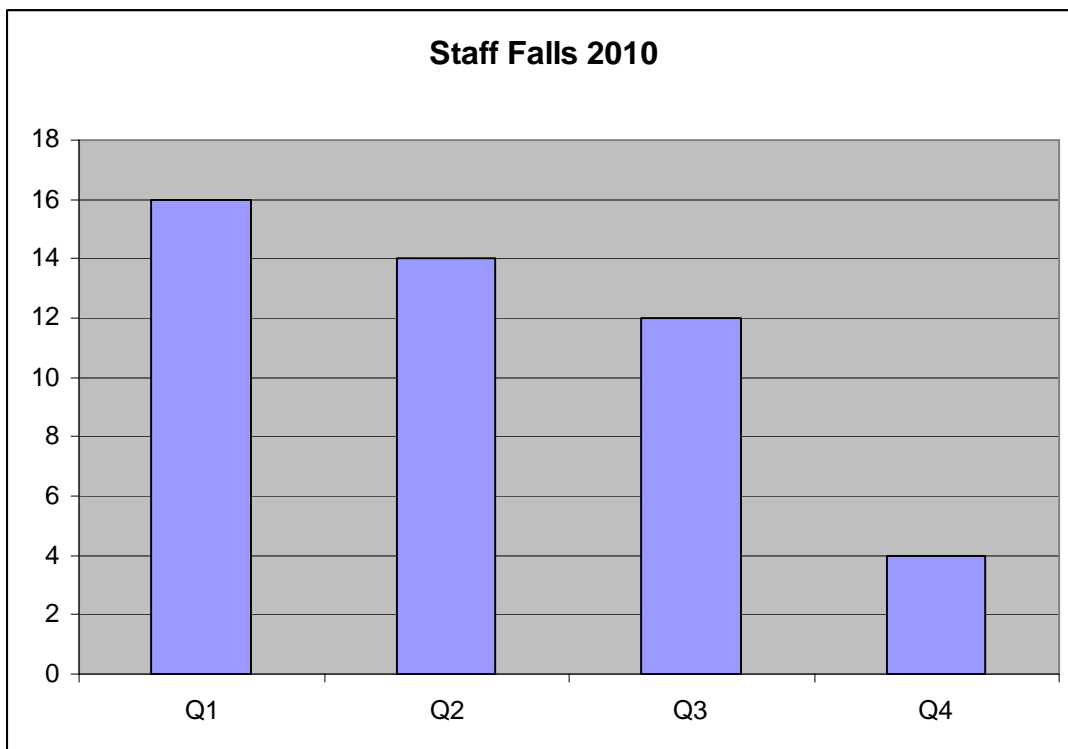
However where assaults are deliberate sanctions are sought and one patient was prosecuted in November and pleaded guilty for assaulting a nurse and another is to appear in court in February for assaulting staff in A&E.

**Struck Equipment**



These are minor injuries resulting from bumping into furniture/equipment etc. In the last quarter there was only one incident.

**Staff Falls**



These include:

- Slipping on wet floor (3)
- Stepping off mobile steps

### Summary of Injuries

#### Summary of Staff Injuries

Staff Incidents	2010 Q1	2010 Q2	2010 Q3	2010 Q4
Inoculation injuries	10(2)	8(2)	10(3)	6
Manual Handling	10	2	8(1)	5
Physical Assaults	11(2)	41	26	11
Struck Equipment	3	8	6	1
Staff Fall	16(1)	14	12(1)	4
Exposure to body fluids	3	5	6	0
Exposure to hot/cold substances	0	0	2	0
Exposure to other harmful substances	2	3	2	3
Sharps (non contaminated)	8	11	6	4
Radiation	0	0	1	0
Hit by falling object	1	4	5	1
Electrical discharge	1	0	0	0
Latex issue	0	0	0	0
Trapped by something	0	0	0	0
Other	7	15	11	5
Total (staff)	73	115	100	40

*NOTE: The number of incidents in each category reported to the Health and Safety Executive under the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) is shown in brackets.*

### Training

Mandatory Health and Safety training is provided on the following topics:

Fire safety  
Manual Handling  
Risk Management  
Infection Control

Conflict Resolution  
Incident Reporting

The numbers of staff attending mandatory training is carefully monitored. Additional drop in sessions are provided where this is considered necessary to boost numbers.

**Legislation**

No new health and safety legislation was introduced during the quarter.

**Key Points for Trust Board to note**

- There is a downward trend in the total number of injuries being reported.
- The number of staff injuries reportable under RIDDOR is half the national average.

**Submitted by:** Suzanne Rankin, Chief Nurse

**Date:** 17 January 2011