

TRUST BOARD
29 March 2018

AGENDA ITEM	10.0	
TITLE OF PAPER	Staff Story	
Confidential	NO	
Suitable for public access	YES	
PLEASE DETAIL BELOW THE OTHER SUB-COMMITTEE(S), MEETINGS THIS PAPER HAS BEEN VIEWED		
<u>STRATEGIC OBJECTIVE(S):</u>		
Best outcomes	✓	
Excellent experience	✓	
Skilled & motivated teams	✓	
Top productivity	✓	
EXECUTIVE SUMMARY		
<p>Juta is a Theatre Nurse who following a period of time away from nursing, completed a return to practice program and was new to the Trust theatre Team.</p> <p>She was finding her feet in theatres and excited to be working at Ashford & St. Peter's Hospital.</p> <p>Juta describes her experience of an interaction with a consultant in theatres that left her upset and she decided to speak up as she did not want this to happen again.</p> <p>Juta describes how she contacted the Freedom to Speak Up Guardian for support and how this helped her to deal with what had happened. She felt that she had been heard, that her colleagues cared about her and that her concerns would be addressed.</p> <p>Juta now has a very good relationship with her consultant colleague and feels able to speak with her line manager to raise any concerns within theatres and knows they will be addressed.</p>		



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DATE	22 March 2018
BOARD ACTION	Receive