

**TRUST BOARD**  
**29 March 2018**

<b>AGENDA ITEM</b>	11.0	
<b>TITLE OF PAPER</b>	Staff Story	
Confidential	<b>NO</b>	
Suitable for public access	<b>YES</b>	
<b>PLEASE DETAIL BELOW THE OTHER SUB-COMMITTEE(S), MEETINGS THIS PAPER HAS BEEN VIEWED</b>		
<b><u>STRATEGIC OBJECTIVE(S):</u></b>		
Best outcomes	✓	
Excellent experience	✓	
Skilled & motivated teams	✓	
Top productivity	✓	
<b>EXECUTIVE SUMMARY</b>		
	<p>Sarah started at the Trust in February 2012 as a Band 2 Healthcare Assistant on Swift ward.</p> <p>She trained and worked her way up to a band 3 and subsequently studied and got her Foundation Degree which took 2 years to complete and progression to a Band 4 role. Following this Sarah has undertaken a two year nursing degree and will qualify at the end of August this year with a job waiting for her on Aspen Ward.</p> <p>Sarah had not thought about healthcare as a career choice and previously had been a groom for horses. She left England to live in Belgium and on her return the only job she could get was in Woolworths. Sarah unfortunately was made redundant and started to think about what else she could do.</p> <p>Eventually she was offered a job with the Trust with Sally O as her mentor. Sarah has achieved many things along the way – and has the certificates to prove it. She has never looked back!</p>	
<b>AUTHOR</b>	Heather Bixley, Organisational Development Advisor	



<b>PRESENTED BY</b>	Louise McKenzie, Director of Workforce Transformation
<b>DATE</b>	22 March 2018
<b>BOARD ACTION</b>	Receive